



**GAP YEAR ROWING COACH
JOB DESCRIPTION**

Accountable to: Head of Administration & Assistant Senior Coach (who reports to Head Coach)

RESPONSIBILITIES

- To assist the J15 the J14 Lead Coaches in the sessional coaching of the J15 and J14 squads, as well as the Year 8 Ready to Row programme.
- To support the Equipment Manager (EM) where necessary to maintain the operation of a tidy and efficient building, safe fleet of boats and range of reliable land-training equipment.
- To support the logistics of running the Boat Club, particularly via practical duties as determined by the Head Coach (HC), Head of Administration & Assistant Senior Coach (HASC) and EM.
- To be able to confidently and professionally lead sessions with the younger year-groups when necessary due to staffing or for professional development purposes.
- To deliver quality coaching sessions in line with with SWPSBC club strategy, working closely with other coaches to ensure continuity of message.
- To assist the HC, HASC, EM & J15 Lead Coach with the set-up and adjustment of club equipment.
- To ensure the continuation and growth of a positive and enthusiastic environment in the whole Boat Club.
- To have a flexible approach to working patterns, which can include irregular weekday hours, work at weekends and sections of school-holiday periods.
- To attend SWPSBC training camps when required.
- To assist in the preparation and transport of equipment to races, fixtures and training camps.
- To ensure water-safety standards are upheld at all times in line with SWPSBC Risk Assessments.
- Use school ICT systems to ensure full-engagement with Boat Club plans and individual squad business throughout the week.
- Be familiar with the Staff and Department handbooks and support all the School's policies.
- Advise a member of the Pastoral Team (Form Tutor, Head of Year, Pastoral Deputy Head) where there is cause for concern with an individual student.
- Form good staff-student relationships that promote enjoyment of rowing and are in line with the aims, policies and development plans of the School.
- Ensure that relevant aspects of the School's Health & Safety policy are implemented.
- Undertake any reasonable task as directed by the HC, HJRA, EM, Director of Sport or Senior Leadership Team member.
- Strive for personal and professional development through full engagement with the workings of the Boat Club and the goings-on of all squads.
- Be committed to the safeguarding of children and young people.

This is not an exhaustive job description, and it is expected that the post holder may undertake such other duties as may reasonably be requested. For the avoidance of doubt, the duties and responsibilities contained within this job description may change from time to time according to the requirements of the role and it is not intended to have contractual effect.

CHILD PROTECTION

The post-holder's responsibility for promoting and safeguarding the welfare of all students with whom they come into contact, will be to adhere to and ensure compliance with the School's child protection policies at all times. If in the course of carrying out the duties of the post the post-holder becomes aware of any actual or potential risks to the safety or welfare of children in the School, they must report any concerns to the School's Designated Safeguarding Lead.



GAP-YEAR ROWING COACH Person Specification

Accountable to: Head of Junior Rowing & Administration (who reports to Head Coach)

Qualifications and Experience

- Experience of rowing within a performance school or club programme.
- Competitive experience at National Schools' Regatta, British Rowing Junior Championships and Henley Women's/Royal Regatta (desirable)
- First Aid Certificate or willingness to obtain ASAP.

Knowledge, skills and abilities

- Ability to inspire and motivate students
- Ability to relate effectively and to earn the confidence of colleagues, students and parents/carers.
- Ability to use strategies that effectively support the School's policies and procedures, e.g. on safeguarding, health & safety, rewards and discipline, monitoring and tracking, etc
- Excellent organisational and time management skills

Personal

- Commitment to the aims, ethos and objectives of the School
- Professional and with integrity
- Passion for Rowing
- A hunger to learn and develop as a coach, and a willingness to expand knowledge and skillset by integrating with the coaching team as a whole.
- A keen eye for detail and an intent to implement and maintain high operating standards both personally and amongst the pupil body.
- Positive and enthusiastic about their specialist field
- Good communicator
- Keen interest in all aspects of School life
- Enjoyment of new challenges and experiences
- Adaptable and Reflective
- Kind and with a good sense of humour